

## ASSOCIATION OF MANAGEMENT DEVELOPMENT INSTITUTIONS IN SOUTH ASIA

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Dr. Sudarsanam Padam
Chairman, SAQS Accreditation Awarding Committee



22nd June, 2024

To

Dr. S.V. Ramana Rao Director Siva Sivani Institute of Management NH-44, Kompally Secunderabad - 500100

Dear Dr. Ramana Rao,

## Greetings and Heartiest Congratulations!

Having been declared eligible for participating in the AMDISA SAQS Accreditation exercise in October, 2023; having prepared the Self-Assessment Report based on the SAQS criteria and quality parameters; based on the Peer Review Team report and recommendations and the subsequent vetting by the SAQS Accreditation Awarding Committee on 8th June, 2024, we are pleased to inform that SAQS has decided to award Accreditation to Siva Sivani Institute of Management, Secunderabad, India for a period of three years from 8th June, 2024 to 8th June, 2027. This will entitle Siva Sivani Institute of Management, Secunderabad to use the "SAQS Accredited" quality label.

The following programs running in Siva Sivani Institute of Management have been included in the SAQS Accreditation:

Sl.No	Name of the Program
1.	Post Graduate Diploma in Management
2.	Post Graduate Diploma in Management – Banking, Insurance and Financial Services.
3.	Post Graduate Diploma in Management – Business Analytics
AN	Fellow Program in Management – FPM (regular) and EFPM (Executive program)

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While granting 3 years Accreditation, the SAQS Accreditation Awarding Committee also reiterated the following areas of improvement suggested by the PRT:

## A. Binding Recommendations

- 1. The vision and mission do not have a connect and need to be reviewed and revised to bring greater clarity and focus for action.
- 2. Faculty need to make concerted efforts to conduct and publish in renowned refereed journals indexed by recognised bodies.
- 3. SSIM needs to articulate its strategic plan for research, redefine its research policy to facilitate faculty to bring in research culture.
- 4. Faculty should design and conduct MDPs to strengthen bonds with industry.
- 5. The examination cell should be separated from the library and entry of staff restricted and more space provided.
- **6.** SSIM should start offering short-term certificate courses for the benefit of executives.
- 7. SSIM needs to invest in Faculty Development Programs (FDPs) regularly as well as periodic training programs for non-teaching and technical staff to upgrade their skills.

## **B.** Non-Binding Recommendations:

- 1. The classroom infrastructure needs to be modernised to provide smart classrooms to enhance the effectiveness of the teaching-learning process.
- 2. Promotional efforts need to be strengthened for attracting applications from meritorious students in increased numbers from other states in India.
- 3. Considering that Hyderabad is a Hitech city and Pharma hub with large number of corporate houses, efforts to improve the placement status in terms better package need to be initiated.
- **4.** The institute should make efforts to bring in problem-solving consulting assignments to enrich the experiences of faculty.
- 5. SSIM should take steps to implement the National Education Policy (NEP) 2020.
- **6.** To promote entrepreneurship among students, the institute should set up an incubator cell in the campus.
- 7. SSIM should invite some renowned academicians of national repute to the Academic Advisory Board(AAB).
- 8. SSIM should start the practice of computation of break-even point for the institute as well as for different programs. In this regard, they may adopt Activity Based Costing for allocation of overheads.
- 9. International connect should be strengthened.



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"SAQS Accredited" is a quality label which assures that Siva Sivani Institute of Management, Secunderabad has in place continuous quality improvement system benchmarked with leading global schools in the world. It stipulates that Siva Sivani Institute of Management, Secunderabad will submit a 5-10 page Annual Progress Repot at the end of the Year 1 (June, 2025) and Year 2 (June, 2026) after being awarded the accreditation. The report will describe clearly and succinctly the progress made on the conditions established by the SAQS Accreditation Awarding Committee. In year 3, the School will need to apply for Re-accreditation. AMDISA expects Siva Sivani Institute of Management, Secunderabad to uphold the quality standards enunciated by SAQS.

AMDISA SAQS AWARD to Siva Sivani Institute of Management, Secunderabad will be sent in due course.

Warm regards,

Yours sincerely,

Sudarsanam Padam