



S. P. Sampathy's Siva Sivani Group®
S. P. Sampathy's Siva Sivani Educational Society (2906/97)

SIVA SIVANI INSTITUTE OF MANAGEMENT™

Approved by the All India Council for Technical Education (AICTE)



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Executive Vice President

DEEPIKA SAMPATHY
Associate Vice President

Dr. S.V. RAMANA RAO
Director

Ref: SSIM/DIR/ICC/22/1275

Dt: 12/12/2022.

CIRCULAR

Establishment of Internal Complaint Committee as per Section 4 of Sexual Harassment of women at work place.

The Director is pleased to constitute an Internal Complaint Committee as per Section 4 of Sexual Harassment of women at work place for the year 2022-2023 to resolve the issues of sexual harassment with the following as its members.

The committee has to conduct awareness programs among the staff and students. The committee aims to evolve a mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence in the institute. The committee is responsible for all complaints of sexual harassment made:

- by a member of the institution against any other member irrespective of whether the harassment is alleged to have taken place within or outside the campus.
- by any outsider against a member of the institute or by a member of the institute against an outsider if the sexual harassment is alleged to have taken place within the campus.
- by a member of the institute against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases the committee shall recommend that the institute authorities initiate action by making a complaint with appropriate authority. Committee also actively assist complaint in pursuing the complaint.

Sl. NO	NAME	DESIGNATION	POSITION	PHONE	EMAIL	GENDER
1	Dr. V. Jayalakshmi	Associate Professor & Program Chair-BIFS	Chairman	9966727078	jayalakshmi@ssim.ac.in	Female



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2	Dr. V. Annapurna	Associate Professor & Program Chair-FPM	Member	9247131505	annapurna@ssim.ac.in	Female	<i>AK</i>
3	Smt. K Grace Mani	Assistant Professor & GM-Placements & Corporate Relations	Member	9848385276	grace@ssim.ac.in	Female	<i>MG</i>
4	Smt. Kiranmayi Patel	Assistant Professor	Member	9491883885	kiranmayip@ssim.ac.in	Female	<i>K.P.</i>
5	CA K.N. Srinath	Chief Finance Officer	Member	9849665857	srinath@ssim.ac.in	Male	<i>K.S.</i>
6	Sri. Naveen Kumar Chanda	Manager - Facilities		9989415342	naveen@ssim.ac.in	Male	<i>N.K.C.</i>
7	Smt. C.S Meena	Assistant Manager-Administration	Member	9542003363	meena@ssim.ac.in	Female	<i>C.S.M.</i>
8	Sri. Charan Reddy	Student (Senior)	Member	9346842920	charan2021@ssim.ac.in	Male	<i>G. Charan</i>
9	Sri. M. Sai Krishna	Student (Senior)	Member	9398576032	molula2021@ssim.ac.in	Male	<i>M. Sai Krishna</i>
10	Ms. A. Niharika	Student (Senior)	Member	9290290936	niharika2021@ssim.ac.in	Female	<i>A. Niharika</i>
11	Ms. T. Gnana Prasuna	Student (Junior)	Member	8500262182	gnana2022@ssim.ac.in	Female	<i>T. Gnana Prasuna</i>
12	Ms. Prem Sheela Paswan	Student (Junior)	Member	9392793658	premsheela2022@ssim.ac.in	Female	<i>P. Sheela</i>
13	Ms. Yedla Shashi Keerthi	Student (Junior)	Member	8639871377	keerthi2022@ssim.ac.in	Female	<i>Y.S. Keerthi</i>
14	Mrs. Sirisha Guttikonda	Director, Be A Volunteer Foundation	Member	9885391133	beavolunteerfoundation@gmail.com	Female	<i>S. Sirisha</i>

(Signature)
Dr. S.V. RAMANA RAO
DIRECTOR



Cc: President & Chief Executive
All Concerned /All Notice Boards